



## Iterable Events Code of Conduct

At Iterable, diverse identities are what drive us forward. We are committed to creating a safe environment that is inclusive and free from discrimination, regardless of race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other protected categories under applicable law.

All participants of Iterable events must abide by the following policy:

### Expected Behavior

1. Be considerate of those around you.
2. Be respectful of others and viewpoints that may be different from your own.
3. Be mindful of your words and actions.

### Unacceptable Behavior

Unacceptable behaviors may include, but are not limited to:

1. Offensive or unwanted behavior or language related to race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other protected categories under applicable law.
2. Visual harassment, such as sexual images or sexual language at Iterable Events, including presentations and slide decks.
3. Possession of a weapon or any item that can be used as a weapon, which may threaten or harm others.
4. Bringing on-site, or to be found in possession of any illegal substance.
5. Intimidation or bullying, both online and/or in-person
6. Any other illegal activity not already covered above.
7. Sharing your event badge with another person(s).
8. Failure to follow any of the rules or regulations of the event venues, or instructions of the event staff.

### Consequences of Unacceptable Behavior

Unacceptable behavior will not be tolerated and could result in debarment from current, and/or any future Iterable events. If a participant is seen engaging in unacceptable behavior, the event organizers may take any action they deem appropriate, up to and including expulsion from the event without warning or refund. If appropriate, local law enforcement may get involved.

### Reporting Behavior

If you are the subject of, or witness to any violations of the Iterable Events Code of Conduct, you can contact us in the following ways:

- Send an email to [events@iterable.com](mailto:events@iterable.com)
- Any staff member working the Help Desk.

If necessary, conference staff are empowered to take appropriate actions that may include, but are not limited to, debarment from the conference without refund and/or involving venue security or local law enforcement.

The Iterable Events Code of Conduct may be revised at any time by Iterable and the terms are non-negotiable.